**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| A F  | For the         | ullet 2023 calendar year, or tax year beginning $ullet$ UL $ullet$ , $ullet$ 20 $ullet$ 2 $ullet$ and $ullet$  | ل ending              | UN 30, 2024                                |                                 |
|--|-----------------|--|-----------------------|--|---------------------------------|
| Check if applicable:   |                 | C Name of organization   |                       | D Employer identifi                        | cation number                   |
| Address  |                 | ASTOR SERVICES FOR CHILDREN & FAMILIES   |                       |  |                                 |
| Name change  |                 | Doing business as  |                       | 14-1397918                                 |                                 |
| Initial return Final return/termin ated  |                 | 6339 MILL STREET, PO BOX 5005  | Room/suite            | E Telephone number 845-871-1000            |                                 |
|  |                 | City or town, state or province, country, and ZIP or foreign postal code   |                       | G Gross receipts \$                        | G Gross receipts \$ 57,104,791. |
|  | Ameno<br>return | RHINEBECK, NY 12572  |                       | H(a) Is this a group return                |                                 |
| Application  |                 | F Name and address of principal officer: YVETTE BAIRAN   |                       | for subordinates? Yes X No                 |                                 |
| pending  |                 |  |                       | H(b) Are all subordinates included? Yes No |                                 |
|  |                 | pt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527   |                       | If "No," attach a list. See instructions   |                                 |
|  | Websit          |  |                       | H(c) Group exemption                       |                                 |
| K Form of organization: X Corporation Trust Association Other L Year of formation: 1952 M State of legal d   |                 |  |                       |  |                                 |
| Part I Summary   |                 |  |                       |  |                                 |
| e  | 1               | efly describe the organization's mission or most significant activities: <u>ASTOR'S MISSION IS TO PROVIDE</u> EHAVIORAL AND EDUCATIONAL SERVICES IN A CARING ENVIRONMENT WHERE |                       |  |                                 |
| ш  | 2               | eck this box if the organization discontinued its operations or disposed of more than 25% of its net assets.   |                       |  |                                 |
| Activities & Governance  | 3               |  |                       | 3  | 20                              |
|  |                 | Number of independent voting members of the governing body (Part VI, line 1b)  |                       |  | 19                              |
|  | 5               | Total number of individuals employed in calendar year 2023 (Part V, line 2a)   |                       |  | 838                             |
|  | 6               | Total number of volunteers (estimate if necessary)   |                       |  | 19                              |
|  | 7 a             | Total unrelated business revenue from Part VIII, column (C), line 12   |                       |  | 0.                              |
| _  | b               | Net unrelated business taxable income from Form 990-T, Part I, line 11   |                       |  | 0.                              |
| Expenses Revenue   |                 |  |                       | Prior Year                                 | Current Year                    |
|  | 8               | Contributions and grants (Part VIII, line 1h)  |                       | 2,980,293.                                 |                                 |
|  | 9               | Program service revenue (Part VIII, line 2g)   |                       | 54,273,153.                                |                                 |
|  | 10              | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  |                       | 23,153.                                    |                                 |
|  | ויי             | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                       | 347,609.                                   |                                 |
|  |                 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |                       | 57,624,208.<br>0.                          | 57,104,791.                     |
|  | 1               | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |                       | 0.   |                                 |
|  | 4-              | Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                               |                       | 46,943,101.                                |                                 |
|  | 16a             | Professional fundraising fees (Part IX, column (A), line 11e)  |                       | 0.   | 0.                              |
|  | b               | Total fundraising expenses (Part IX, column (D), line 25) 458, 58  | 31.                   | •  |                                 |
|  | 17              | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |                       | 11,839,243.                                | 12,250,460.                     |
|  |                 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  |                       | 58,782,344.                                | 56,846,526.                     |
|  | 19              | evenue less expenses. Subtract line 18 from line 12  |                       | -1,158,136.                                | 258,265.                        |
| t Assets or<br>id Balances   | 3               |  | Ве                    | ginning of Current Year                    | End of Year                     |
|  | 20              | Total assets (Part X, line 16)   |                       | 25,186,008.                                | 26,383,633.                     |
| Net As   | 21              | Total liabilities (Part X, line 26)  |                       | 13,296,147.                                | 14,235,507.                     |
|  |                 | Net assets or fund balances. Subtract line 21 from line 20   |                       | 11,889,861.                                | 12,148,126.                     |
|  |                 |  |                       |  |                                 |
| Inder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is rue, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. |                 |  |                       |  |                                 |
| iuo  | , 001100        | Gana complete. Declaration of prepared (other than officer) is based on an information of win  | ion proparor          | nas any knowledge.                         |                                 |
| Sign<br>Here   |                 | ignature of officer Date   |                       |  |                                 |
|  |                 | ANCY SANTIAGO, CFO   |                       |  |                                 |
| Type or print name and title   |                 |  |                       |  |                                 |
| Paid<br>Preparer   |                 | Print/Type preparer's name Preparer's signature  |                       | Date Check Check                           | PTIN                            |
|  |                 | MAGDALENA CZERNIAWSKI MAGDALENA CZERNI   | AWSK 0                |  |                                 |
|  |                 | Firm's name CBIZ ADVISORS, LLC   | Firm's EIN 87-3707167 |  |                                 |
| Jse  | Only            | Firm's address 685 THIRD AVENUE  |                       |  |                                 |
|  |                 | NEW YORK, NY 10017   | Phone no. 21          | 2-503-8800                                 |                                 |
| 100  | tha I           | RS discuss this return with the preparer shown above? See instructions   |                       |  | X Ves No                        |