





# Help, Heal, Hope



Astor Services is a community-based, non-profit organization that provides behavioral health and educational services in the Mid-Hudson Valley and the Bronx to children, adults and families through a range of programs that prevent and treat emotional challenges and facilitate healthy development.

## Our Mission

Astor Services provides behavioral health and educational services offering children, adults and families the opportunity to meet life's challenges, pursue their dreams, and reach their full potential.

## Our Vision

Astor Services will be the preeminent provider of behavioral health and educational services through high-quality, comprehensive services to children and families in New York State.



# HBCI Expansion

**Home Based Crisis Intervention (HBCI) is a unique clinical service funded by the New York State Office of Mental Health (OMH) focused on preventing unnecessary psychiatric hospitalizations for youth ages 5 to 20.**

Astor Services has provided HBCI services for more than 30 years, initially in Dutchess County and then in Ulster County. HBCI services are primarily provided in-person in the client's home, school, and community to address challenges where they are occurring.

During 4-8 weeks of treatment, services provided include intensive individual counseling, family therapy, parent coaching, and care coordination.

Additionally, 24/7 crisis support is offered to address safety concerns, including suicidal and self-harming behaviors, as well impulse control and physical aggression challenges.

Astor's HBCI teams have a track record of delivering excellent results, typically preventing hospitalization for at least 90% of youth served with client satisfaction rates that exceed 90%.

Recognizing this success, OMH supported a program expansion in 2023 that doubled the size of Astor's HBCI teams in Dutchess and Ulster counties. In July 2024,



**1 in 6 U.S. adolescents aged 12-17 experience a major depressive episode each year.**

– National Alliance on Mental Illness



OMH awarded Astor Services additional funding to expand HBCI to four additional neighboring counties: Westchester, Putnam, Columbia, and Greene.

By September 2024, Astor onboarded HBCI staff for these new counties and started accepting new client referrals.

In October 2024, Rockland County selected Astor Services as its HBCI provider through a competitive proposal process with an expected service launch this fall.

Astor Services is grateful for the support of OMH and county partners to create the largest HBCI team in the Hudson Valley region.

When fully staffed, Astor's HBCI team will include 40 clinicians and supervisors serving hundreds of clients per year in 7 counties covering more than 4,000 square miles with more than 2 million residents.

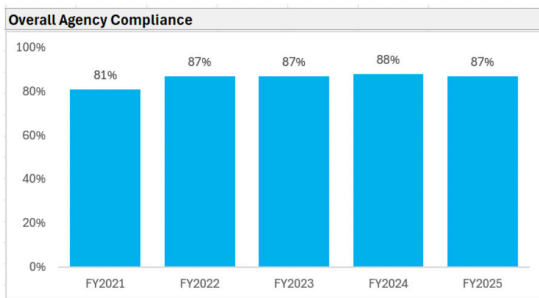


**783,000**  
**New York adults**  
**have a serious**  
**mental illness.**

— National Alliance on Mental Health

# Compliance Report

Over the course of this fiscal year, compliance staff conducted reviews of 1,374 charts, resulting in an overall agency compliance rate of 87%, a figure consistent with previous fiscal years.



The primary objective of these internal compliance reviews is to ensure adherence to the regulations set forth by Astor’s oversight bodies. By identifying and addressing potential issues proactively, we were able to refine workflows and correct documentation errors ahead of external audits. These efforts directly contributed to a successful audit conducted by the Office of Mental Health during this fiscal year, reinforcing the effectiveness of our compliance infrastructure.



## Quality Assessment & Improvement

Several years ago, Astor made the decision to close its residential programs. Because it was no longer required after the closure of the residence, the agency discontinued its accreditation with The Joint Commission. Recognizing the value of the quality standards set forth by The Joint Commission, the Quality Assurance department took proactive steps to preserve that level of excellence. In the previous fiscal year, the department developed and implemented a set of internal standards that closely mirrored those of The Joint Commission. This ongoing initiative ensures that, even without formal accreditation, the agency continues to uphold a high standard of care across all programs.

Beginning this fiscal year, we introduced a structured process of monthly quality reviews for clinical documentation. These reviews extend beyond standard compliance checks by focusing on the “golden thread” - ensuring that documentation is cohesive, comprehensive, and tells a clear, consistent story of care.

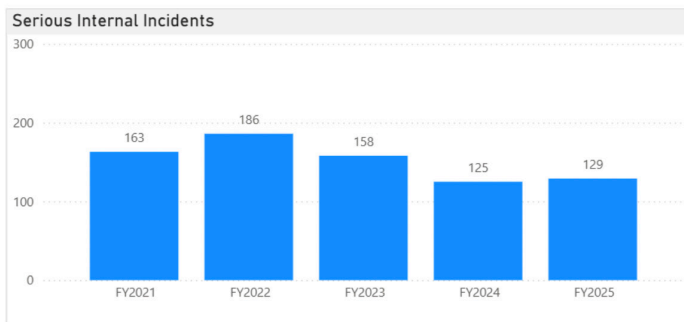
This initiative has already proven valuable, allowing us to identify several key areas for

improvement. One notable finding was a gap in the process of identifying clients as high-risk. This insight provided programs with an opportunity to review and strengthen their high-risk protocols. As a result, programs have taken steps to enhance their procedures and ensure that staff are consistently following the process, reinforcing our commitment to client safety.

This year, we also implemented the use of the agency’s risk rubric during suicide attempt incident review meetings. Based on risk, the rubric assigns a level of monitoring/follow-up that is recommended.

### Reportable Incidents

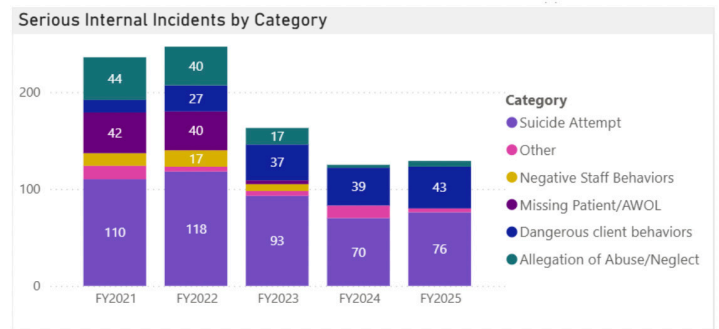
In this fiscal year, 129 incidents were reported, a number consistent with the previous fiscal year and notably lower than fiscal year 2021 through 2023.



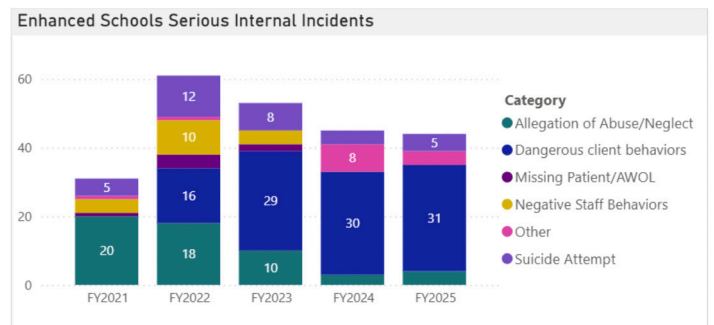
We have seen a meaningful decline in suicide attempts, reflecting the impact of enhanced risk identification protocols, staff training, and targeted interventions. These reductions underscore the effectiveness of our ongoing efforts to improve client safety.



We observed continued low numbers of allegations of abuse and neglect. This trend is largely attributed to the closure of Astor’s residential programs, which historically accounted for a significant portion of such reports.



Restraints, which comprise the majority of incidents categorized under dangerous client behaviors, began being formally reported by the Astor Learning Center (ALC) in fiscal year 2024. As a result, our numbers remained steady, but we are happy to report a drop in restraints in Bronx Day Treatment.



**1 in 5 U.S. adults experience mental illness each year.**

– Substance Abuse and Mental Health Services Administration (SAMHSA).

## Electronic Health Record

Throughout this fiscal year, the E.H.R. team collaborated closely with key departments, including Human Resources, IT, Billing, Compliance, Data Analytics, and Program Leadership on several initiatives. These partnerships have been instrumental in aligning systems, streamlining workflows, and supporting agency-wide goals. Some of these projects include:

- Roll out of a patient portal for clients in our MHOTRS, TRC and Med Only programs which enhances the client experience and allows us to obtain signatures and documents from families.
- Improvements to the onboarding and offboarding processes for employees.
- Implementation of a new E.H.R. billing platform.
- Continued improvement to many of our documents including updated consents and enhancements to our safety plan.

Looking ahead to the next fiscal year, the E.H.R. team is proactively preparing the system to support the launch of new programs and services and will be working with our E.H.R. vendor to implement electronic visit verification, artificial intelligence for clinical staff and the ability to purge and merge client records.

## Self-Disclosures

In fiscal year 2025 we reported the following self-disclosures to the Office of the Medicaid Inspector General (OMIG):

Program	Reason for Self-Disclosure	Amount
MHOTRS	Services provided by an intern did not meet minimum sessions times.	\$871.19
Finance	The agency received Healthcare Worker Bonus funds for staff who were no longer employed by Astor. Funds were rewarded to frontline workers who provided care during the COVID-19 pandemic.	\$52,748.50

## Hotline Calls

As part of our ongoing efforts to raise awareness of Astor’s confidential compliance and privacy hotline, we have seen an increase in the number of calls received. While most of these calls were not related to compliance or privacy concerns, the Quality Assurance and Compliance department ensured that concerns were directed to the appropriate departments and monitored the investigation and follow-up.

This increase in engagement reflects growing staff awareness and trust in the hotline as a safe and effective channel for reporting concerns, reinforcing our culture of accountability.



**245,379 calls were made to New York’s 988 Suicide & Crisis Line call centers in 2023.**

– National Alliance on Mental Illness



# Consumer Satisfaction Survey

**Client and caregiver feedback is critical to Astor’s model of continuous quality improvement. All of Astor’s programs administer surveys on a regular basis to learn more about client experience.**

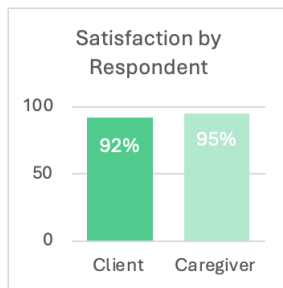
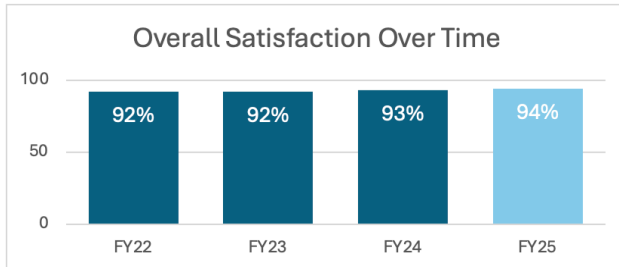
These surveys are available in person, by phone, and via email, in both English and Spanish, with visuals to support comprehension. Designed to be brief, they focus on core elements of the client experience and take about two minutes to complete, encouraging greater participation.

How would you rate the overall service you are receiving at Astor? ¿Cómo calificaría el servicio general que está recibiendo en Astor?				
				
Not at all good Nada Bueno	Not so good No tan bien	Somewhat good Algo Bueno	Good Bueno	Very good Muy bien
Dissatisfied			Satisfied	

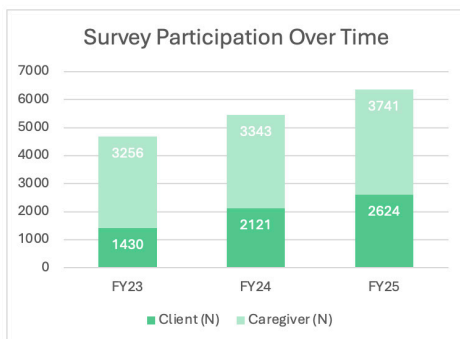
We are committed to pursuing growth and excellence in all services. Mid-range ratings of “somewhat good” are considered dissatisfied– as we strive for every client to have a clearly positive experience.

## Results

Results below are based on 6,365 client and caregiver surveys administered July 2025 - June 2026. Overall satisfaction ratings continue to be high (94%), among both clients (92%) and caregivers (95%).



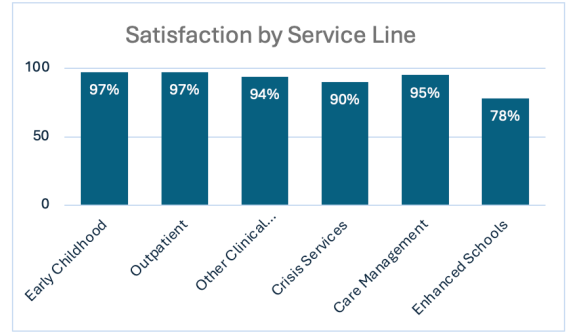
An additional goal was to boost survey participation—particularly among clients. One effort to support this goal was the introduction of scannable QR codes, enabling students in Bronx school-based programs to complete surveys on their personal devices. This approach proved effective and shows promise for broader application across other programs.



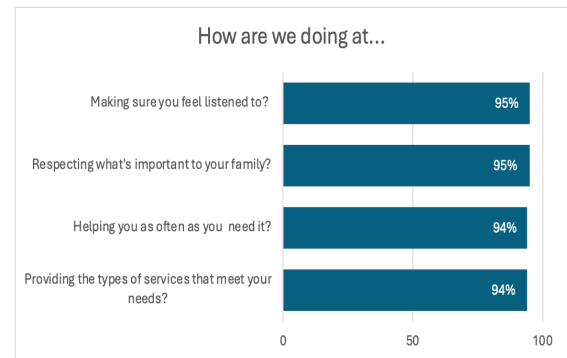
## Satisfaction by Service Line

All services lines reaches satisfaction rates above 90% with the exception of Enhanced Schools. Executive Cabinet is actively investigating client satisfaction in Enhanced Schools with actionable plans to address it included in this year's strategic plan.

## Satisfaction by Survey Question



## Satisfaction by Survey Question



Astor's programs continue to demonstrate high satisfaction across all surveyed areas, with scores in every domain rising compared to last year. Key strengths remain consistent, particularly in respecting family values and making clients and families feel heard. One targeted area for improvement—delivering the appropriate type and frequency of services—has shown notable progress, likely due to initiatives such as the client referral dashboard.

In addition to completing survey questions, respondents are invited to share open-ended comments and feedback. Positive remarks often highlight strong relationships between clients and individual staff members, while suggestions for improvement commonly focus on staff turnover and enhancing communication between programs and families.

With consistently high satisfaction levels, Astor's programs remain committed to actively exploring and implementing new strategies to drive continuous improvement and better meet the needs of those we serve.



# Astor's Lasting Impact

**Raymond's story began at Astor Services when he was just four years old.**

His early memories were marked by confusion and big emotions he couldn't control. Brought to Astor by his family, Ray found a place where he felt understood for the first time. Through play therapy, art, and group sessions, Ray learned to name his emotions and process his feelings.

As he grew older, Ray's journey continued with the steadfast support of Astor's staff. By high school, Ray had gained coping skills that allowed him to manage his emotions better, though the path was far from easy. With guidance from his Astor team, family, and friends, Ray made it through challenging times and eventually enrolled in college, a goal he once thought impossible.

Now, at 19, Ray studies psychology and works as the Administrative Manager at Ulster County Youth Advocate Programs, Inc., helping youth who feel as lost as he once did.

Ray's story is a testament to the lasting impact of your support. Each donation helps Astor Services offer life-changing care and resources to over 9,000 families in the Bronx and Hudson Valley, ensuring children like Ray have a chance to thrive.



*Raymond speaks about his experience at Astor during Astor's Fall Barn event.*



# Astor in the Community

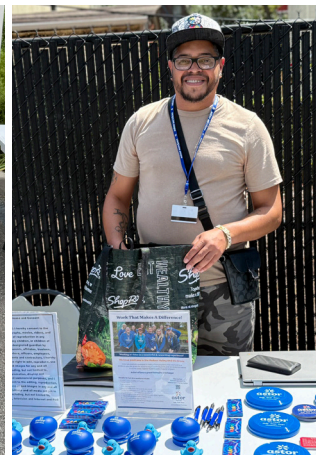
**Astor Ambassadors continue to play a vital role in advancing Astor’s mission to provide essential supports, tools, and high-quality, comprehensive behavioral health and educational services that engage, empower, and strengthen children, adults, and families across all communities.**

Over the past few years, Astor’s presence in community events has grown exponentially, reflecting our deepening commitment to outreach and inclusion. Throughout the year, Ambassadors engaged with community members at events that celebrated culture, provided essential resources, and created safe spaces for open dialogue.

In collaboration with Catholic Charities, Astor co-hosted several Bronx-based events that brought joy and relief to hundreds of families. These included back-to-school supply drives, trick-or-treating festivities, Thanksgiving turkey distributions, Easter celebrations, and wellness events tailored specifically for women and men. At each event, Ambassadors provided a compassionate presence, sharing information about Astor’s services and helping families access the support they need.

**More than 3,600,000 people in New York live in a community without enough mental health professionals.**

– National Alliance on Mental Health



Ambassadors also supported local initiatives such as the Highbridge Family Wellness Day at PS11X in the Bronx, where they encouraged family participation and shared tools for mental and emotional wellbeing. Through Operation Warm and Subaru's "Loves to Help" program, Ambassadors helped distribute winter coats to families served by Astor, ensuring children stayed warm while strengthening relationships within the community.

In Dutchess County, Ambassadors participated in the Poughkeepsie Juneteenth Celebration, honoring Black history and resilience while offering mental health resources and support. They were also present at the Dutchess County Health Fair hosted by Dutchess Community College, engaging with residents, promoting overall wellness, and increasing awareness of the services available through Astor.

Through these diverse events, Astor's Ambassadors have become trusted community connectors—championing mental health awareness, celebrating cultural identity, and extending care and resources to individuals and families across the region.





Astor currently serves more than **7,000** children and adults each year through its early childhood programs, outpatient clinics, home & community-based programs, school-based and crisis service programs.

Learn more about Astor's programs by scanning the code below or visiting [astorservices.com](http://astorservices.com).



# Clients Served

Helping children, adults and families since 1953.



## Early Childhood Programs

Astor provides Early Childhood Programs in Dutchess County and at the Lawrence F. Hickey Center, a therapeutic preschool in the Bronx.

	Total Served
Head Start .....	330
Early Head Start.....	197
Lawrence F. Hickey Center.....	36

**Total Clients ..... 563**

## Mental Health Outpatient Treatment & Rehabilitation Services (MHOTRS)

Astor's outpatient clinics provide counseling, psychiatric services, and family advocacy to youth up to age 26 and their families. Astor's school-based clinics offer the same range of therapeutic interventions as the free-standing clinics but with the convenience of being located within community schools.

	Total Served
Counseling Centers .....	4501
Intensive Outpatient Program.....	22
School-Based Clinics (SBBHT).....	1431
Trauma Recovery Center.....	131

**Total Clients ..... 6085**



## Home and Community-Based Programs

Astor offers an array of individualized prevention, education, and support programs and services for families through our clinics, in their homes, and in school settings.

	Total Served
Care Coordination .....	870
Enhanced Coordinated Children Services Initiative (ECCSI) .....	25
Family Connections - Prevention .....	80
High Fidelity Wraparound .....	72
Intensive Home-Based Prevention.....	184
JD PINS Family Therapy .....	63
Juvenile Risk Intervention Services Coordination (J-RISC).....	50
Serving Youth in their Community (SYNC).....	96
Therapeutic Foster Boarding Home ...	45
Vocational Case Management.....	12
<b>Total Clients.....</b>	<b>1497</b>

## School-Based Programs

Astor's School-Based Programs include Astor's Learning Center which provides day student services to children ages 5-14 who are experiencing emotional and educational challenges.

Astor's School-Based Behavioral Health Treatment Program offers an array of services, including consultation and training, provided to schools in both NYC and the Hudson Valley.

	Total Served
Astor Learning Center.....	74
Behavioral Health Response Team.....	121
Day Treatment and Intensive Day Treatment.....	828
School Response Team.....	73
<b>Total Clients .....</b>	<b>1160</b>

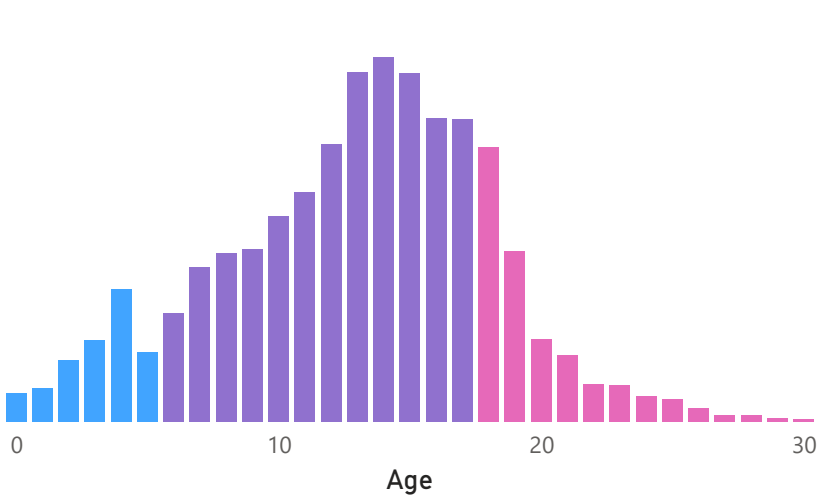
## Crisis Services

Astor's Crisis Services provide short-term crisis support and treatment for children and their families to avoid a higher level of care.

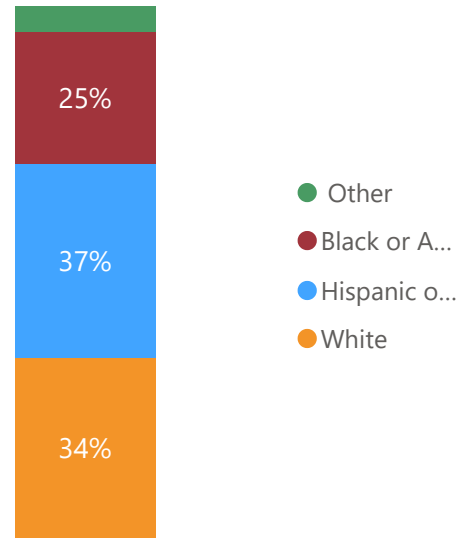
	Total Served
Adolescent Partial Hospitalization .....	246
Home-Based Crisis Intervention.....	158
<b>Total Clients.....</b>	<b>404</b>

### Clients by Age

Ages ● 0-5 [10%] ● 6-17 [70%] ● 18+ [20%]



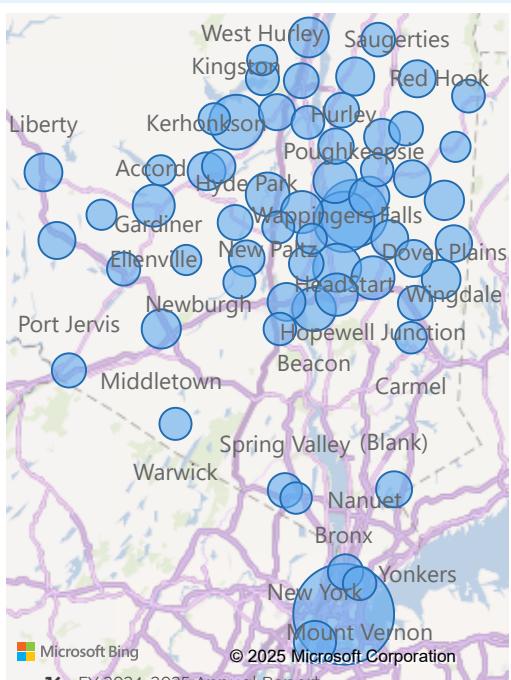
### Clients by Race/Ethnicity



Help · Heal · Hope

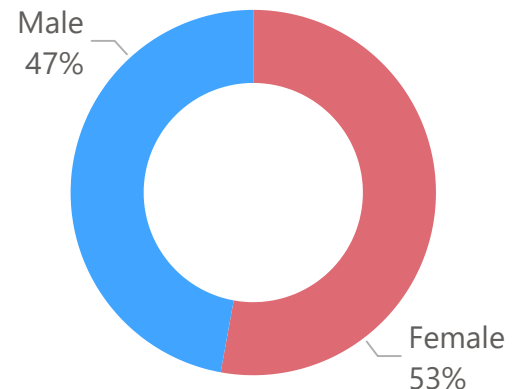
7437

Clients served 7/1/24 - 6/30/25



County	Clients
Bronx	2912
Dutchess	2562
Ulster	1093
Sullivan	197
Orange	194
New York	101
Rockland	86
Westchester	82
Columbia	40
Putnam	33
Greene	23
Queens	13
Kings	12

### Clients by Gender





# Donors

Thank you to all those who have supported Astor.

Amie Adams	Crystal Blue Cleaning Service, Inc.	Colleen Hill	Leila Lewis
Karine Agosto	Denize Da Silva-Siegel	Susanna Hill	Melanie Lewis
Alena Aguilar	DAF Giving 360	Sue Hoctor	Morgan Lobrutto
Alisha Albinder	Meghan D'Alessio	Maxwell Hofmann	Ann Loughran
American Online Giving Foundation, Inc (Benevity)	Dammann Fund, Inc.	Gina Hollenweger	Peter Loughran
Sage Anderson-Lantz	Charles R. Daniels III	Jane Horst	Trish Luchnick
Andlynn Construction, Inc.	Mark & Julia Del Vecchio	Emmily Hu	Jennifer Lupo
Atelier Renee Fine Framing	Melissa DeMicoli	Hudson Valley Mustang Association Ltd.	M&T Charitable Foundation
Marion Auspitz	Amy Diamond	Tonya Hummers	Jennifer Madden
Turkan B	Danielle DiPalermo	Hyde and Watson Foundation	Rhinebeck Central School District
Kate Bagshaw	Jennifer Drake	iHeart Media of the Hudson Valley	Adeline Malone
Adam Baicher	Dutchess County Real Estate Charity Golf	Sushumna Iruvanti	Carey Maloney
Yvette Bairan	Richelle Dy	Valerie Jacob	Sarai Manuel
Gerard P. Beitel	Earth Angels Veterinary Hospital	James L. Taylor MFG Co	Leonard Marchese
Lawrence Bell	Enterprise Holdings Foundation	Grace Jarboe	Wendy Marcus
Andrea Ben-Ezra	Executive Park II Associates/ Zemo Real Estate	Jewish Communal Fund	Denise Matthews-Serra
Scott D. Bergin Esq.	Marbletown Reformed Church	Cindy Johnston	E. Mary McGowan
Nancy Berish	Filomena E. Fanelli	Melinda Johnston	Sarah McGowan
Jeffrey Berry	Robb Fessler	JP Morgan Chase Good Works Employee Giving Program	Sean B. McLaughlin
Michael C. Betros	Fidelity Charitable	Brooke Jude	Robert M. Meade
Beulah Baptist Church	Stephen Fisher	Deedra Kaae	Stephanie Melick
Michael L. Birbaum	Alan Fong	Santosh Kamat	Jeannine Mendez
Michael Blake	Sharon Foss	Todd Karlin	Edward Mercier
Bonterra Tech	Michael Frahlich	Susan Kavy	Mark Merriman
Lisa Bretherick	Judyann Funk	Sandy Kazinski	Keiley Michasiow-Leuy
Milica Brogan	Larry Funk	Lindsey Keeney-Plimpton	Mid Hudson Construction Management
Jennifer Brown LLC	Lora J. Gescheidt	John J Kegan	Mid Hudson Valley Federal Credit Union
Paula Brown	Kathleen Ghee	John G. Kelly	Rosemary L. Molloy
Geraldine Browne	Jeff Giroux	Carol Kessler	Morehead Auto Sales
Alethea Burke	Carol Goss	Muriel Kormann	Morgan Stanley
Patricia Cadley	Caitlin Guariglia	Daniel Korouikou	Lynne Morra
Marjorie Cadogan	Fit & Fun Playscapes	Nicholas Kort	Gloria Morris
Risa Calta	Carl Gutowski	Kate A. Kortbus	Lakisha Morris
Todd Carozza	Linda Gutterman	Lawrence Kunz	New York Community Trust
Ridgewood Savings Bank	Andrew Steven Halperin	Diane Labenski	Oblong Books & Music
Catholic Charities of the Archdiocese of New York	Hannaford Red Hook	Therese M. Lack Ph.D.	Erin O'Brien
Heather Caufield	Mary Harrington	Suzanne Lashway	Albert Oeswadi
Jen Cavanaugh	Jon Harris	Kathleen Lasko-Baright	Thomas Olin
Central Hudson Gas & Electric Corporation	Clifford Hart	Lanika Laster-Seymour	Kimberly Olund
Chancellor Livingston School	Alan Haubrich	Elizabeth Lavin	Mollie Orlowski
Barbara M. Citarella	Debbie Haubrich	Geraldine Laybourne	Eric Ortner
Owen T. Clarke Jr.	Benjamin S. Hayden III	Mary D. Layden	Damon Owen
Tiffany N. Coccozza	Allison Hess	Shannon Leddy	Helena Pai
Alice Coleman	Thomas J. Hessler	Laszlo Lencses	Paul Pai
Christine Cowan		Linda Lettieri	Robert Palmero
CR Properties Group, LLC		Kelsey Lewandowski	Arlene Pasquarelli

# Donors continued

Myrna Perez-Lugo  
 David Ping  
 Saloni Pokhama  
 Pzena Investment Management  
 Lisa Rachels  
 James M. Raimo  
 Mallika Rao  
 Ready Coffee  
 James R. Regan  
 Amanda Rehbein  
 Jodi Reifer  
 Andrea Reynolds  
 Elizabeth Riente  
 Riverbank Banjo Band  
 Rodenhausen Chale  
 & Polidoro LLP  
 Mary Ellen Ros  
 Marjorie S. Rouereto  
 Ruge's Subaru  
 Larissa Rutter  
 Sam's Club #6201  
 Sam's Club #6423  
 Nancy Santiago  
 Simeen Sattar Ph.D.  
 Mariano Sausto  
 Peter Scharf  
 Amy Scheinert  
 Barbara Schoenberg  
 Kristen Schreiber  
 Jim L. Schwab  
 Ryan D. Seymour  
 Darcy Shepard  
 Liz Simasek  
 Catherine Smith  
 Ian Smith  
 Linda Smith  
 Susan Smith  
 Lynn Soren  
 Juana M. Stamo  
 Kim Stella  
 James Stevenson  
 Stewart's Foundation  
 Stop & Shop Community  
 Bag Program  
 Stanley J. Straub  
 Ashwini Sukthankar  
 Kevin Sullivan  
 Laura Sullivan  
 Nicole Suranofsky

Linda Sutton  
 Illya Szilak  
 Raul Tabora  
 Marc Tack  
 David Tambini  
 The Alfred E. Smith  
 Foundation, Inc.  
 The IVM Foundation  
 The Kidz Giving Hunt Team  
 The Wright Approach  
 Tara Thorne  
 Yvonne Tirado  
 Meredith Topalanchik  
 Diane Topkis  
 Catherine Torres Esq.  
 Emma Tourtelot  
 Treehouse Foundation  
 of the Hudson Valley, Inc.  
 Kimberly Tsoubris  
 Joh Tufaro  
 Blake Uhing  
 Ulster Savings Bank  
 Ulster Savings Charitable  
 Foundation  
 United Way of Dutchess-Orange  
 Region  
 Russell Urban-Mead  
 Illiana Van Meeteren  
 Patricia V. Varricchio  
 VBMC Laboratory Staff  
 Donna Vema  
 Helen G. Verven  
 Leslie Vosburgh  
 Walden Savings Bank  
 Adelle Waldman  
 Ashley Walko  
 Walmart #4570  
 Christine Ward  
 Carola Warren  
 Susan Weatherly  
 Bruce Wells  
 Cynthia R. Winant  
 Christopher Wright  
 George Wukoson  
 Olivia Yeaple  
 Megan York  
 Irene Zedlacher  
 Betsy Zubroff

## In Memory of

**Virginia C Butler**  
 Diane Butler

**Donald P. Adams**  
 Community Foundations  
 of the Hudson Valley

**John Duncan**  
 Eileen Duncan

**Judy Cohen**  
 Gale Holden

**Alan Friedman**  
 Rosmarie Houlihan

**Alan Friedman**  
 David Houlihan

**Lawrence & Jean Hickey**  
 Thomas Lavin

**John Mack**  
 David J. Mack

**Judy Cohen**  
 Melissa Morrison

**Emanuel Berlingo**  
 Jan Zislin

## In Honor of

**Nicole Giambrese**  
 Brian & Jessica Murray  
 Charitable Foundation

**Steve Heffernan**  
 Marilyn Hoyt

**Dr. Therese Lack**  
 Jeremy Lack

**Magee Hickey**  
 Judith Langer

**Bailey, Lynch, Lamando,  
 Hoey, and Mastrochio  
 Families**  
 Hector Rosado

**Laurel Pelzek**  
 Peter Ross

**Patrick Madden**  
 Martha Swanson





# Leadership

## Our Board & Executive Team

### Astor Board of Directors

Guillermo Avila  
 Scott D. Bergin, Esq.  
 Michael C. Betros, CPA/PFS  
 Michael L. Birnbaum, MD  
 Barbara B. Citarella  
 Tiffany N. Coccozza  
 Charles R. Daniels, III  
 Lora J. Gescheidle  
 Kevin A. Hamilton  
 D. Clifford Hart  
 Hannah Hauser  
 Chris Keeley  
 Kate Kortbus  
 Therese M. Lack, Ph.D.  
 Mary Layden  
 James M. Raimo  
 Mary Ellen Ros  
 Marjorie S. Rovereto  
 Nancy Santiago  
 James L. Schwab  
 Ryan Seymour  
 Mary Elizabeth (Liz) Simasek  
 Juana M. Stamo  
 Carol Stenberg  
 Msgr. Kevin Sullivan  
 Leslie Vosburgh

### EMERITUS

Mrs. Vincent Astor\*  
 Sister Serena Branson\*  
 Mr. Francis X. Gallivan  
 Mr. John J. Gartland, Jr.\*  
 Honorable Joseph Giudice\*  
 Mr. Michael C. Mazzarella  
 J. Joseph McGowan, Esq.\*  
 Mr. James M. Raimo  
 Virginia H. Sibbison, PhD  
 Mr. Robert P. Viarengo

\*Emeritus Directors Deceased

### Board of Directors The Children's Foundation of Astor

Michael C. Betros, CPA/PFS  
 Daniel D'Ordine, CFP®  
 Kate Kortbus

### Astor Executive Team

**Amie Adams, LCSWR**  
 Chief of Quality Improvement,  
 Client Risk & Compliance

**Katherine Bagshaw, SHRM-SCP**  
 Chief Human Resources Officer

**Yvette Bairan, MPA, CHC**  
 Chief Executive Officer

**Denize Da Silva-Siegel, MD**  
 Medical Director

**Todd Karlin, PsyD**  
 Chief Program Officer

**Daniel Korouikou, PsyD**  
 Director of Analytics

### Trish Luchnick

Director for Family-Driven Care

### Sean McLaughlin

Assistant Executive Director  
 for Agency Operations

### Nancy Santiago

Chief Financial Officer

### Kim M. Stella, LCSW

Assistant Executive Director for  
 Care Management/Prevention

### Kimberly Tsoubris

Assistant Executive Director  
 of Early Childhood Programs

### Leslie Vosburgh

Executive Assistant  
 & Secretary of the Board





**astor**

SERVICES

Help · Heal · Hope

6339 Mill Street  
Rhinebeck, NY 12572

(845) 871-1000

[www.astorservices.org](http://www.astorservices.org)



Platinum  
Transparency  
2025

Candid.